



V3 Quality Policy Statement

ISO 9001:2015

Doc No: V3ME-QMS-POL-01

Rev: 02

Date: 10 April, 2022

At V3 Middle East Engineering Consultants Co., we are committed to delivering quality, professional services provided to our clients and projects in the engineering and construction industry. With this strategic objective in mind, our company's leadership continuously strives to meet and exceed our customer's expectations by ensuring the risks and opportunities affecting the conformity of our services are recognized and addressed.

The achievement of this objective will also result in the enhancement of long-term sustainability and profitability within our company.

Senior Management's Commitment to Quality

The Management Team of V3 will show leadership and commitment, and bear the responsibility for establishing, implementing, integrating and maintaining our company's Quality Management System. We undertake to ensure sufficient resources are made available within our organization to achieve this. We further undertake to ensure, through communication, engagement, practical example and training, that Quality is the aim of all members of our company. In the delivery of our services, we constantly promote the use of a process approach and risk-based thinking.

As per our Quality Management System, all V3's employees are committed to the following:

- We, as a Customer Focused Organization, shall give utmost importance and emphasis to ensure the highest customer satisfaction in all we perform.
- Necessary effort shall be done by the individual and team within our company to ensure services we deliver to our clients shall meet the highest level of completeness and accuracy in order to improve the efficiency of our performance.
- Employees shall continuously strive to gain an edge over competitors through a periodic review of our Business Processes and Key Performance Indicators.
- Employees shall continuously strive to improve our strength, core competence and technical knowledge to maintain an edge over our competitors.
- Employees of all disciplines shall work as a cohesive team to ensure actual work executed meets our client's schedule/quality expectations.
- Our company adopts a policy of promoting continual improvement and setting of Quality Objectives in line with the framework laid down within ISO 9001:2015 Standard. These objectives will address the risks and opportunities within our company as determined by its senior management. Measurable objectives shall be set and reviewed regularly to ensure continual improvement.
- We hereby certify the Quality Management System Procedures accurately describes the Quality System in use within our company to meet the requirements of ISO 9001:2015.

This policy will be communicated to all employees within the organization working for or on our behalf to understand the company's commitment to quality and for its effective implementation.

Signed on behalf of V3 Middle East Engineering Co.

A handwritten signature in blue ink, appearing to read 'G. Hallak'.

Georges Hallak

General Manager



V3 Occupational Health and Safety Policy

Doc No: V3M3-HSE-POL-01

Rev: 01

Date: 27 July, 2021

V3 Middle East Engineering Consultant Co. is committed to developing and applying effective occupational health and safety (OH&S) systems, standards and practices appropriate to risks and opportunities associated with its business activities.

The Company delivers its OH&S programme through structured implementation of the Occupational Health and Safety Assessment Series standard ISO 45001:2018. This programme aims to provide and maintain a healthy, safe working environment and to minimize the risks to employees, contractors, visitors and all interested parties who may be affected by the activities of the company, while fulfilling customer expectations of high quality and safe services.

The commitment to providing a healthy and safe working environment supports the following health and safety principles:

1. Provide an environment where work-related health and safety risks are controlled to prevent injuries and occupational ill health.
2. Comply with all national government and regulatory OH&S requirements in all V3ME locations to conform to relevant international standards by implementing continuous improvement programmes.
3. Implement an effective OH&S management programme integral to ongoing business activities, which will:
 - a. Identify, assess and control risks from known causes of occupational injuries and ill health associated with workplace processes and working environments.
 - b. Ensure that all employees, at every level of the organization, understand and commit to implementation of the V3ME OH&S policies and practices.
 - c. Develop employee OH&S competency through effective training and leadership at all levels within the organization.
 - d. Subject OH&S systems, procedures and performance to internal and external audit and validation.
 - e. Investigate the causes of work-related injuries and ill health and take action to prevent recurrence.
 - f. Align the requirements of OH&S with all other business disciplines and ensure that they are subject to performance measurement and continuous improvement programmes.
 - g. Include health and safety strategies in the annual business planning process to ensure that the subject remains an integral part of operations.
 - h. Set annual measurable OH&S objectives for all operations to ensure continuous improvement and compliance with all standards.

As General Manager, I am committed to the V3 OH&S programme, which is owned and endorsed by the steering committee.

Responsibility for the successful implementation of this programme belongs to every V3ME employee at each level and function in the organization.

Signed on behalf of V3 Middle East Engineering Co.

A handwritten signature in blue ink, appearing to read 'Georges Hallak', written over a horizontal line.

Georges Hallak

General Manager



V3 Environmental Policy Statement

ISO 14001:2015

Doc No: V3M3-HSE-POL-02

Rev: 01

Date: 24 July, 2021

V3 Middle East Engineering Consultants Co. are fully committed to continual improvement to enhance our environmental performance, through constant review, in order to provide an effectively controlled environmental management system and service. This Environmental Policy Statement is applicable to all areas of our business (*Program Management Services, Construction Management & Supervision Services, Project Management, Design and Architectural Engineering Services in Commercial, Residential, Infrastructure, Industrial and Institutional Projects*) and has been implemented to meet the requirements of the ISO 14001:2015.

We believe it has an important duty to ensure good environmental performance in all its business operations and to provide the necessary organization, commitment and training to fulfil this obligation. The senior management firmly believes in, and is committed to monitoring and improving environmental performance, pollution prevention and environmental protection.

It is our Policy to:

1. Prevent pollution.
2. Protect the Environment in all aspects of our business and in particular to significant - aspects of our operations, to prevent any adverse environmental effects Recycle/ reuse materials wherever practical.
3. Minimize the environmental impact, for the life cycle (including disposal) of all plant, equipment, and other physical assets under our control.
4. Comply with legislation regulations & relevant Codes of Practice, at all times (our compliance obligations):
 - a. Incorporating environmental responsibility into all business operations by planning environmental protection, design reviewing and developing policy, by setting targets and reviewing and auditing performance.
 - b. Utilizing the best available techniques not entailing excessive costs to comply with the requirements of existing and future legislation, and encouraging those working on our site to meet the same standards.
 - c. Implementing a systematic waste minimization programme to achieve objectives and targets to reduce waste, avoiding the use of terminal waste treatment and dealing with it as far as possible at source.
 - d. Pursuing continuous improvement in environmental performance, where reasonably practicable, by setting objectives and targets, especially in addressing the areas-of resource use, by reducing energy and water consumption, increasing re-use and recycling and improving solid and liquid waste management methods.
 - e. Being committed to maintaining effective communication systems on environmental matters through training and improved awareness.

All employees have responsibilities for policy implementation by participating and contributing to its success through their actions and suggestions.

Signed on behalf of V3 Middle East Engineering Co.

A handwritten signature in blue ink, appearing to read 'G. Hallak', written over a horizontal line.

Georges Hallak

General Manager